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March 2, 2026

To whom it may concern

2-13-8 Kamejima, Nakamura-ku, Nagoya-shi
MEIJI ELECTRIC INDUSTRIES CO., LTD.
President and Representative Director Hiroki Sugiwaki
(Securities code 3388; TSE Prime Market)
Inquiry: General Manager of Planning Katsuhisa Naruse
and Administration Division
(Telephone: +81-52-451-7661)

Notice Concerning Reorganization and Personnel Changes

MEIJI ELECTRIC INDUSTRIES CO., LTD. (the "Company") hereby announces that it will implement the following organizational and personnel changes effective April 1, 2026.

1. Details of the main points of the reorganization

[Solutions Business Division]

We will change the Logistics Solution Dept. to the IoT Ecosystem Dept.

We will change the Mobility Solution Dept. to the Mobility System Dept.

We will change the R & D Project Dept. to the R & D System Dept.

2. Organization Chart

Please refer to the attached document.

3. Personnel Changes (Effective April 1, 2026)

Name	New Job Title	Current Job Title
Shinya Moroto	Director	Director and General Manager of First Sales Division
Koji Tanaka	Managing Executive Officer and General Manager of Second Sales Division	Executive Officer and General Manager of Second Sales Division
Akimasa Horizawa	Managing Executive Officer and General Manager of Engineering Business Division	Executive Officer and General Manager of Engineering Business Division
Hitoshi Ishii	Executive Officer and General Manager of Fifth Sales Division	General Manager of Fifth Sales Division and Senior Manager of Osaka Sales Dept.
Katsuhide Kamei	Executive Officer and General Manager of Third Sales Division	General Manager of Third Sales Division

Name	New Job Title	Current Job Title
Kazuya Nagami	Executive Officer and President and Director of MEIJIDENKI INDIA PRIVATE LIMITED	General Manager of Fourth Sales Division
Isao Abe	Executive Officer and General Manager of First Sales Division	Senior Manager of Sales Dept. #1 First Sales Division
Shinjiro Yasui	Executive Officer and General Manager of International Business Division	General Manager of International Business Division and Senior Manager of International Dept. and President and Director of MEIJIDENKI INDIA PRIVATE LIMITED
Makoto Ito	General Manager of Solutions Business Division	Senior Manager of Mobility Solution Dept., Solutions Business Division
Mitsuru Miyashita	General Manager of Fourth Sales Division	Senior Manager of East Area Sales Dept., Fourth Sales Division
Hiroyuki Ito	Senior Manager of IoT Ecosystem Dept., Solutions Business Division	Senior Manager of Logistics Solution Dept., Solutions Business Division
Yoshihiro Yamada	Senior Manager of Mobility System Dept. and Manager of System Section #2, Solutions Business Division	Manager of Technical Section, Mobility Solution Dept., Solutions Business Division
Kenichiro Shinkai	Senior Manager of R & D System Dept., Solutions Business Division	Senior Manager of R & D Project Dept., Solutions Business Division
Daisuke Asahi	Senior Manager of Sales Dept. #1, First Sales Division	Manager of Sales Section #1, Sales Dept. #1, First Sales Division
Yusuke Tsuruta	Senior Manager of Sales Dept. #3, First Sales Division	Manager of Sales Section #2, Sales Dept. #2, First Sales Division
Yoshiharu Takama	Senior Manager of Head Office Sales Dept., Second Sales Division	Manager of Sales Section #3, Head Office Sales Dept., Second Sales Division
Suguru Takaishi	Senior Manager of East Area Sales Dept., Fourth Sales Division	Senior Manager of Head Office Sales Dept., Second Sales Division
Tomoyuki Taguchi	Senior Manager of Osaka Sales Dept., Fifth Sales Division	Manager of Osaka Sales Dept., Fifth Sales Division
Keita Yamada	Senior Manager of International Dept., International Business Division	President and Director of MEIJI UK LTD.
Hisaki Kajima	President and Director of MEIJI UK LTD.	MEIJI UK LTD. Hungary

