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July 22, 2025

To whom it may concern

2- 13 8 Kamejima, Nakamura-ku, Nagoya-shi
 MEIJI ELECTRIC INDUSTRIES CO., LTD.
 President and Representative Director Hiroki Sugiwaki
 (Securities code 3388; TSE Prime Market)
 Inquiry: General Manager of Planning Katsuhisa Naruse
 and Administration Division
 (Telephone: +81-52-451-7661)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Share-Based Remuneration

MEIJI ELECTRIC INDUSTRIES CO., LTD. (the "Company") today announces that it has completed the payment procedures for the disposal of treasury shares as restricted share-based compensation, which was resolved at the Board of Directors meeting held on June 26, 2025, as described below. For further details on this matter, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration" dated June 26, 2025.

Overview of the disposal of treasury shares

(1)	Class and number of shares for disposal	18,500 common shares of the Company		
(2)	Disposal price	1,876 yen per share		
(3)	Total amount of disposal	34,706,000 yen		
(4)	Allottees, number thereof, and number of shares to be disposed of	Directors (excluding Directors who are Audit and Supervisory Committee Members)	3 persons	10,000 shares
		Executive Officers	3 persons	3,000 shares
		Employees	11 persons	5,500 shares
(5)	Date of disposal	July 22, 2025		