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May 30, 2025

To whom it may concern

2-13-8 Kamejima, Nakamura-ku, Nagoya
MEIJI ELECTRIC INDUSTRIES CO., LTD.
 President and Representative Director Hiroki Sugiwaki
 (Securities code: 3388; TSE Prime Market)
 Inquiry: General Manager of Planning Katsuhisa Naruse
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Notice Concerning Dividends of Surplus

MEIJI ELECTRIC INDUSTRIES CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 30, 2025, to pay dividends of surplus with a record date of March 31, 2025. The details are described below.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on May 15, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	30.00 yen	30.00 yen	38.00 yen
Total amount of dividends	382 million yen	-	483 million yen
Effective date	June 5, 2025	-	June 5, 2024
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company regards the return of profits to shareholders as a key management priority, and its basic policy is to pay dividends while enhancing internal reserves necessary for sustainable future growth, targeting a consolidated dividend payout ratio of 30%.

During the 11th Medium-Term Management Plan period (from the fiscal year ended March 31, 2025, through the fiscal year ending March 31, 2027), the minimum annual dividend per share will be 60 yen per year.

Based on the above basic policy, the Company has decided to pay a year-end dividend of 30.00 yen per share for the fiscal year ended March 31, 2025.

[Reference]

Breakdown of annual dividend

Record date	Dividend per share		
	Second quarter-end	Fiscal-year end	Annual total
Actual results for the current fiscal year	30.00 yen	30.00 yen	60.00 yen
Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)	20.00 yen	38.00 yen	58.00 yen